

**PROXY VOTING ON RESOLUTIONS  
FOR THE ANNUAL GENERAL MEETING HELD ON 18 MAY 2010**

Details of votes lodged by proxy on each resolution proposed at an Annual General Meeting held on 18 May 2010, as disclosed to the meeting under the provisions of the Combined Code on Corporate Governance:

	<b>Number of shares for which proxy appointments were validly made</b>	<b>Number in favour</b>	<b>Number against</b>	<b>Votes withheld*</b>
Resolution 1 – Consideration of financial statements and Reports of Directors and Auditors	30,075,493	30,030,845	44,648	0
Resolution 2 - Declaration of a dividend	30,075,793	30,075,793	0	0
Resolution 3 - Re-election of Ms Jane Lighting	30,075,763	30,072,385	3,378	30
Resolution 4A - Re-election of Mr Nigel Northridge	30,038,545	29,990,413	48,132	37,248
Resolution 4B - Re-election of Mr Patrick Kennedy	30,075,763	29,964,988	110,775	30
Resolution 4C- Re-election of Mr Stewart Kenny	30,075,793	29,851,255	224,538	0
Resolution 4D - Re-election of Mr David Power	30,075,763	29,828,369	247,394	30
Resolution 5 – Remuneration of Auditors	29,817,678	28,382,470	1,435,208	258,115
Resolution 6 - Directors to allot shares	30,075,593	27,277,525	2,798,068	200
Resolution 7- Disapplication of pre-emption rights	30,074,659	29,859,941	214,718	1,134
Resolution 8 – Authority to purchase own shares	30,051,524	28,550,024	1,501,500	24,269
Resolution 9- Authority to re-issue Treasury Shares	30,074,015	30,022,250	51,765	1,778
Resolution 10 – Notice period for Extraordinary General Meetings	30,075,215	28,263,941	1,811,274	578
Resolution 11- Amendments to Articles of Association	30,073,185	28,818,723	1,254,462	2,608

All resolutions were passed on a show of hands.

\* As “Votes Withheld” are not votes in law, they are not taken into account in the calculation of the proportion of the votes For and Against or in the Total Votes shown.