

# Board of Directors

## Nigel Northridge

(aged 53), Chairman, was appointed as a non-executive director in July 2003 and as Chairman on 1 January 2009. He was Chief Executive of Gallaher Group plc up to April 2007, when the company was sold to Japan Tobacco. Nigel is also Senior Independent Director and Chairman of the Remuneration Committee of Aggreko plc and a non-executive director of Thomas Cook Group plc.

## Patrick Kennedy\*

(aged 39) is the Chief Executive. He joined the Group in an executive capacity in September 2005 and became Chief Executive on 1 January 2006. Patrick was already a Board member, having been appointed as a non-executive director in March 2004. Before joining Paddy Power, Patrick was Chief Financial Officer of Greencore Group plc, having previously been Group Development Director. Patrick has also worked with KPMG Corporate Finance both in Ireland and the Netherlands, and as a strategy consultant with McKinsey and Company Management Consultants in London, Dublin and Amsterdam. Patrick is also a non-executive director of Elan Corporation, plc.

## Breon Corcoran\*

(aged 37) is the Managing Director - Non Retail and Development. He joined the Group in April 2001 with responsibility for development of the non retail business. In May 2006, his role was expanded to include responsibility for new business development, strategy and acquisitions. He previously worked with JPMorgan and Bankers Trust. He is a graduate of Trinity College Dublin and holds an MBA from INSEAD. He was appointed to the Board in August 2004.

## Jack Massey\*

(aged 40) is the Finance Director. He joined the Group and was appointed to the Board in April 2006. He previously worked with ITG Europe, the European division of the NYSE quoted company, Investment Technology Group Inc., where he had been Chief Operating Officer since 2002. Jack joined ITG Europe in 1998 as Finance Director. Prior to that, he worked with Ulster Bank Markets as Head of Financial and Management Reporting and previous to that as a Manager with Arthur Andersen. He is a Fellow of the Institute of Chartered Accountants in Ireland and a graduate of University College Dublin.

## Tom Grace

(aged 60) was appointed as a non-executive director in January 2006 and became senior independent director in January 2009. Tom was a partner with PricewaterhouseCoopers from 1983 to 2005, where he led the Insolvency Department from 1987 onwards. With 34 years experience in total at PricewaterhouseCoopers, Tom also worked in the audit and management consultancy divisions, principally in the area of financial advice. Tom is also well known as a former rugby international and is currently honorary treasurer of the Irish Rugby Football Union. He won 25 international rugby caps for Ireland between 1972 and 1978 and captained the side on eight occasions. He also toured as a British and Irish Lion in 1974.



## Fintan Drury

(aged 50) is Chairman of sports and conference management company Platinum One and is a director of a number of other private companies. He is a former non-executive Chairman of RTÉ, the Irish state broadcaster. A former news journalist with RTÉ, Fintan founded Drury Communications, a leading corporate communications consultancy, in 1988. He retired from this business in 1999 when he sold his controlling interest in the company. He joined the Board of Paddy Power in August 2002, and was Chairman of the Group from May 2003 to 31 December 2008.

## Stewart Kenny

(aged 57) was a co-founder of Paddy Power in 1988. He has considerable experience in the betting industry, training with Ladbrokes in London for two years before establishing a chain of betting shops, Kenny O'Reilly Bookmakers. He sold that business to Coral in 1986 and subsequently re-entered the business, opening ten betting shops between 1986 and 1988. He was Group Chief Executive from 1988 to 2002, and Chairman from 2002 to 2003.

## Pádraig Ó Ríordáin

(aged 43) was appointed as a non-executive director in July 2008. Pádraig is Managing Partner of Arthur Cox, a leading Irish law firm. He trained as a lawyer in the National University of Ireland and Harvard Law School and has practiced in New York and Dublin. In addition to his role in managing Arthur Cox, Pádraig advises a range of public companies, private companies and State related entities on their transactional and business issues and has a specialist expertise in regulated industries. He acts as the Independent Chairman of the Irish Government's Advisory Forum on Financial Legislation and is also a non-executive director of TVC Holdings.

## David Power

(aged 62) co-founded Paddy Power in 1988 and has been a non-executive director since that date. He merged a significant proportion of the betting shops controlled by him and trading as Richard Power Bookmakers with Paddy Power in 1988. He is an on-course bookmaker.

## Brody Sweeney

(aged 48) was appointed as a non-executive director in February 2005. He is one of Ireland's leading entrepreneurs, being the founder and Executive Chairman of O'Brien's Irish Sandwich Bars.



## Secretary

### David Johnston

(aged 36) was appointed as the Company Secretary in March 2007. A solicitor, David was previously company secretary and chief legal counsel of O2 Ireland, the mobile telecommunications operator, and prior to that was in private practice with McCann FitzGerald Solicitors.